Douglas Emmett	Employ	ment Application	າ		, 202_
Last name	-	First name		Midd	le name
Address:					
	Street	City		State	Zip Code
Contact information:	email	Home phone	Cell	phone	-
Position applying for:		Salary Desired:			
I hereby make the following represent			ed categories.		
I am at least 18 years old.				Yes	□ No
I am currently employed. Yes	□ No	If yes, you may contact my curre	nt employer	Yes	□ No
If hired, I can present evidence of my U	J.S. citizenship or proo	f of my legal right to live and work in	this country.	Yes	□ No
If hired, I have a reliable means of trans	sportation to and from	n work.		☐ Yes	□ No
I am available to work on weekends.				☐ Yes	□ No
I am available to work overtime, if nece	essary.			Yes	□ No
I can perform the essential functions accommodation.	of the job for which	n I am applying, either with or with	out reasonable	☐ Yes	□ No
If no, describe completely on a sept accommodation measures that may be					
I wish to be considered for: Re	egular full-time work	Regular part-time work	Temp. wo	rk, e.g., sumı	mer/holiday
I am available for work on the following	g days and hours:				
If applying for temporary work, I will be period:	e available during the f	following			

Douglas Emmett is an Equal Opportunity Employer

Who/how were you referred to Douglas Emmett?

I have applied to or worked for Douglas Emmett before: \square Yes

I have relatives who work or have worked for Douglas Emmett: lacksquare Yes

Douglas Emmett Website

Online Advertisement

LinkedIn

Name(s)

□ No

□ No

_ Relationship

Direct contact from Douglas Emmett

Friend: ______
Other: _____

If yes, when? _____

If yes, please complete below.

Doug	las
Emm	

Last name

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Middle name

First name

Job History. Please include all full time and part time jobs starting with your present or last job, including self employment (attach additional pages as necessary). You may exclude organizations which indicate any protected status (i.e., race, color, gender, national origin, disabilities or any other status protected by local, state, or federal law).

	Employer	Telephone	
	Address	Employed (Month	and Year)
		From	То
1	Name, Title, and Phone Number of Supervisor	Reason for Leaving	
	Job Title and Work Responsibilities		

	Employer	Telephone	
	Address	Francis and (NAs white	and Vasul
	Address	Employed (Month :	To
2	Name, Title, and Phone Number of Supervisor	Reason for Leaving	
	Job Title and Work Responsibilities		

	Employer	Telephone	
	Address	Employed (Month	and Year)
		From	То
3	Name, Title, and Phone Number of Supervisor	Reason for Leaving	g
	Job Title and Work Responsibilities		



DE	ouglas En mmett	nployment Application	, 202_
	Last name	First name	Middle name
Hi	story (cont).		
	Employer		Telephone
	Address		Employed (Month and Year) From To
1	Name, Title, and Phone Number of Superviso	or	From To Reason for Leaving
	Job Title and Work Responsibilities		
	Employer		Telephone
	Address		Employed (Month and Year) From To
;	Name, Title, and Phone Number of Superviso	or	Reason for Leaving
	Job Title and Work Responsibilities		
	Employer		Telephone
	Address		Employed (Month and Year) From To
_	Name Title and Dhane Niveshay of Conserving		Parameter Landing

Name, Title, and Phone Number of Supervisor Reason for Leaving Job Title and Work Responsibilities

Please explain any gaps in your employment: ______

Douglas
Emmett

Name:

In what capacity and for how long did you work with this reference?

Employment Application

Last name	?		First name		Middle	name
ion.						
		Street			 State	Zip Code
name		222	Graduated?	\Box	_	2. p 30 2.
High School			Graduateu:	☐ Yes	∐ No	
		Street	City		State	Zip Code
name	 From	to	Graduated?	☐ Yes	□ No	
College		Dates attended		— 163	LI NO	Degree
		Street	City		 State	Zip Code
name		Street	City		State	Zip Cou
	From	to	Graduated?	☐ Yes	☐ No	Dograd
		Dates attended				Degree
		Dates attended				Degre
nces. List 3 persons		ner than English:ou who know about yo				rs:
proficient in the follow nces. List 3 persons Name:	not related to yo	ou who know about yo	ur work performance	e within th		
proficient in the follow nces. List 3 persons Name:	not related to yo		ur work performance	e within th	e last 3 year	Title
proficient in the follow nces. List 3 persons Name:	not related to yo	ou who know about yo	ur work performance	e within th	e last 3 year	

Criminal History. Douglas Emmett will consider criminal histories in a manner consistent with all applicable local, state, and federal laws, including but not limited to the California Fair Chance Act and Los Angeles Fair Chance Initiative for Hiring Ordinance. Where required by applicable law, Douglas Emmett will not inquire into an applicant's criminal history (either from the applicant or any third party) until a conditional offer of employment has been made. Once a conditional offer has been made, Douglas Emmett will investigate the criminal history of all applicants, and may choose to withdraw a conditional offer based on the results, to the extent permitted by applicable law. By submitting this application, employee understands that a background check will be procured following a conditional offer of employment in accordance with standard company policy. The employee will be provided with a separate Background Check Disclosure and Authorization Form prior to any such report being procured.

Title

Phone

Employer

Do Em	uglas mett	Employment Application	, 202
_	Last name	First name	Middle name
Please Rea	ad Carefully, Initial Each P	aragraph, Sign and Date Below:	
initial	of my knowledge and that this application or on any	ve not knowingly withheld any information and that the answers given by (ii) I have personally completed this application. I understand that any o documents used to secure employment which is deemed material by Donor for immediate discharge if I am employed, regardless of the time elapse.	mission or misstatement of fact on ouglas Emmett shall be grounds for
initial	contract between me and understand and agree that with or without a reason a	contained in this application, or conveyed during any conversations is i Douglas Emmett or any of Douglas Emmett's agents, related entities, affil tif I am hired, my employment will be "at-will," and that I would be free and with or without notice. Douglas Emmett also would have the right to and with or without notice. Any agreement for employment for a specifi	liates, or subsidiaries. In addition, I to leave employment at any time, o end my employment at any time,

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between Douglas Emmet and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between Douglas Emmett and me on such issues.

policy of at-will employment must be in writing signed by me and by either Douglas Emmett's Chief Executive Officer or its Chief

X		
	(Applicant) SIGNATURE	DATE

4865-5651-6300, v. 1

Operating Officer.